

CLOGHER EXCAVATIONS PTY LIMITED SAFETY POLICY

It is the policy of **Clogher Excavations Pty Limited** to carry out contracts in accordance with the current Occupational Health & Safety Act & Regulations to achieve an injury free workplace where safety & health is valued as an integral part of our business.

Clogher Excavations Pty Limited has a duty of care to provide a safe & healthy workplace. Positive action will be taken to prevent injuries to achieve zero LTI.
LOST TIME INJURY

Employees of **Clogher Excavations Pty Limited** have the responsibility to ensure that they co-operate with company initiatives & perform their duties in a safe manner in accordance with normally acceptable practices.

Each person is responsible for their own safety & that their actions do not put anybody else at risk.

REHABILITATION POLICY

As part of **Clogher Excavations Pty Limited** commitment to providing a safe & healthy working environment it is our policy to provide an accredited rehabilitation program to encourage an early return to normal duties for injured employees.

The occupational rehabilitation process is commenced as soon as possible after an injury, in a manner consistent with medical judgement. Suitable employment shall be provided where available & practical for an injured employee, as an integral part of the rehabilitation process.

Consultation will be entered into with the injured employee & relevant unions regarding their rights in relation to Workers Compensation Claims & their choice of an accredited Rehabilitation Provider.

Signed  Dated 28/6/10

Managing Director